



BURY HOSPICE PERSON SPECIFICATION

Job Title: **Band 5 Registered Nurse**

ATTRIBUTES	ESSENTIAL	DESIRABLE
Education/ Qualifications:	<ul style="list-style-type: none"> NMC Registration Level 1 	<ul style="list-style-type: none"> Diploma in Palliative Care/recognised post-registration palliative care qualification
Experience/ Knowledge:	<ul style="list-style-type: none"> Minimum of 2 years post-registration experience Recent nursing experience in a hospice and/or palliative care setting Ability to demonstrate competency in the use of McKinley syringe drivers and medicines administration 	<ul style="list-style-type: none"> Minimum of 4 years post-registration experience Minimum of 2 years palliative care experience Experience and evidence of mentoring students Ability to use clinical computerised systems
Skills / Competence:	<ul style="list-style-type: none"> Good organisational, communication and interpersonal skills Ability to be flexible and respond to change in a positive manner Ability to work in a complex environment and demonstrate coping mechanisms. Demonstrate knowledge of evidence based practice Excellent record keeping skills. Evidence of understanding and insight into current issues in nursing within a hospice environment. Ability to work independently and within a team Ability to manage risk effectively Good IT Skills, fully conversant with Microsoft Office 	<ul style="list-style-type: none"> Evidence of audit and research experience
Qualities:	<ul style="list-style-type: none"> Proactive Team orientated Flexible to meet the needs of the service Commitment to quality and professional standards Diplomatic, and logical approach Ability to work independently and as part of a team Ability to prioritise workload Ability to act as an advocate and represent the organisation's work and values Willingness to work unsociable hours Awareness of the Hospices charitable status and its reliance upon charitable donations which are influenced by clinical care delivery and the professionalism of hospice personnel 	
Work Related Circumstances:	<ul style="list-style-type: none"> Attend training/ events as required 	