

Person Specification



Role: Speciality Doctor

It will be determined whether an applicant meets all of the required criteria from a combination of information provided during the initial application and interview process.

ATTRIBUTES	ESSENTIAL	DESIRABLE
EDUCATION & QUALIFICATIONS	<ul style="list-style-type: none"> • Full GMC Registration • MBChB/MBBS 	<ul style="list-style-type: none"> • MRCGP or MRCP • Diploma in palliative medicine
EXPERIENCE	<ul style="list-style-type: none"> • Minimum of 2 years post registration experience in relevant specialities • Previous experience in palliative medicine 	
KNOWLEDGE	<ul style="list-style-type: none"> • Demonstrates breadth of knowledge and awareness in clinical practice • Shows awareness of own limitations • Understands the importance of audit and research in maintaining up to date clinical practice • Demonstrates use of evidence based practice 	<ul style="list-style-type: none"> • Personal involvement in audit

ATTRIBUTES	ESSENTIAL	DESIRABLE
CLINICAL SKILLS	<ul style="list-style-type: none"> • Specific interest in palliative medicine • Must be able to work well as part of a team • Ability to prioritise • Effective time management • Able to assess patients holistically • Sensitive to patients' holistic needs • Excellent communication skills (with patients, families and other team members) • Competency with venepuncture and venflon insertion 	<ul style="list-style-type: none"> • Advanced communication skills training
PERSONAL SKILLS	<ul style="list-style-type: none"> • Enthusiastic • Excellent interpersonal skills • Able to use a non-judgemental approach toward patients and colleagues 	
TEACHING EXPERIENCE		<ul style="list-style-type: none"> • Experience of undergraduate teaching • Experience of teaching allied health professionals • Completion of a teaching course
SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> • Full UK driving license and access to own vehicle • Able to attend the Hospice within 40 minutes when on-call 	
HEALTH	<ul style="list-style-type: none"> • Meets professional health requirements (in line with GMC standards in <i>Good Medical Practice</i>) 	

PRE-EMPLOYMENT CHECK

Upon offer of employment this post will be subject to satisfactory references and an enhanced check with the Disclosure and Barring Service.